

**CITY OF BAY ST. LOUIS
STATE OF MISSISSIPPI**

There came on for consideration at a duly constituted meeting of the Mayor and City Council of the City of Bay St. Louis, Mississippi, held on the ____ day of _____, 2019, the following Ordinance:

ORDINANCE NO. 637-05-2019

AN ORDINANCE OF THE MAYOR AND CITY COUNCIL OF THE CITY OF BAY ST. LOUIS ADOPTING SALARY SCHEDULE, ESTABLISHING SALARY COMPENSATION FOR OFFICERS, EMPLOYEES, AND OPEN POSITIONS OF THE CITY OF BAY ST. LOUIS

Thereupon Councilman _____ offered and moved the adoption of the following resolution:

RESOLUTION BY THE MAYOR AND CITY COUNCIL OF THE CITY OF BAY ST. LOUIS, MISSISSIPPI TO AMEND CITY ORDINANCE NO. 636-05-2019 AND TO ADOPT A SALARY SCHEDULE AND TO ESTABLISH SALARY COMPENSATION FOR OFFICERS, EMPLOYEES, AND OPEN POSITIONS OF THE CITY OF BAY ST. LOUIS

WHEREAS, Miss. Code Annotated § 21-8-21(2) provides that every officer or employee of the municipality shall receive such a salary of compensation as the Council shall by ordinance provide (“Payroll Ordinance”); and

WHEREAS, Miss. Code Annotated § 21-8-21(2) also provides that the salary compensation of all employees of such municipality shall be fixed by the Council from time to time, as occasion may demand; and

THEREFORE, BE IT ORDAINED by the Mayor and City Council of the City of Bay St. Louis that the attached three (3) page amended salary ordinance, attached hereto as Exhibit A, with total **estimated** salaries and employee benefits of **\$6,326,726.29** is hereby adopted establishing the compensation rate for every officer, employee and open position of the City; and

NOW, THEREFORE BE IT ALSO ORDAINED, that the following payroll change notices be approved with an effective date of May 20, 2019: employee 1405 at a rate of \$14.50/hr, employee 1154 at a rate of \$19.00/hr, employee 1342 at a rate of \$13.00/hr, employee 1295 at a rate of \$16.50/hr, employee 1403 at a rate of \$14.00/hr, employee 1391 at a rate of \$11.50/hr, employee 1395 at a rate of \$14.00/hr, employee 1178 at a rate of \$21.75/hr, and employee 1380 at a rate of \$14.22/hr; and

NOW, THEREFORE BE IT ALSO ORDAINED, by the City Council that the Mayor of the City of Bay St. Louis is hereby authorized to fill any position as may exist from **May 20, 2019 through September 30, 2019**, with a compensation rate not to exceed that specified amount for that particular position as reflected in the above referenced salary ordinance budget; and

NOW, THEREFORE BE IT ALSO ORDAINED, that any and all ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

NOW, THEREFORE BE IT ALSO ORDAINED, that the Ordinance shall be in full force and effect thirty (30) days after the date of passage, except where it should pass unanimously in which case, for the safety and benefit of the City, it shall go into effect immediately.

NOW, THEREFORE BE IT ALSO ORDAINED, that the City Clerk, pursuant to Miss. Code 21-13-11, provide notice of the adoption of the Ordinance in the *Sea Coast Echo* for one (1) time.

NOW, THEREFORE BE IT ALSO ORDAINED, that the Mayor, City Clerk, or any of their designees are authorized to take all actions, including the revision and administrative forms and procedures to effectuate the intent of this Resolution.

The foregoing Resolution was seconded by Councilman _____ and brought to a vote as follows:

Councilman Gary Knoblock	YEA/NAY
Councilman Doug Seal	YEA/NAY
Councilman Gene Hoffman	YEA/NAY
Councilman Jeffery Reed	YEA/NAY
Councilman Larry Smith	YEA/NAY
Councilman Buddy Zimmerman	YEA/NAY
Councilman Josh Desalvo	YEA/NAY

After being reduced by writing and having received a majority of affirmative votes, the Council President declared that the Resolution was carried and the Ordinance adopted as set forth above on this the ____ day of _____, 2019.

ATTESTATION

I, Lisa Tilley, Clerk of Council for the City of Bay Saint Louis, Mississippi, do hereby attest that the foregoing Ordinance No. **637-05-2019** was approved and adopted in the public meeting of the City Council held on ____ day of _____, 2019, a quorum being present, in the City Council Conference Chambers and said City Council being the duly elected, qualified, and acting governing body of Bay Saint Louis.

Given under my hand and the official seal of the City of Bay Saint Louis, on this, the _____ day of _____, 2019.

Lisa Tilley, Clerk of Council

Approved/Disapproved, and signed by me on this, the _____ day of _____, 2019.

Michael J. Favre, Mayor

CERTIFICATION

I, Sissy Gonzales, Municipal Clerk for the City of Bay Saint Louis, Mississippi, do hereby certify that the foregoing Ordinance No. **637-05-2019** was approved and adopted in the public meeting of the City Council held on ____ day of _____, 2019, a quorum being present, in the City Council Conference Chambers and to be published according to Mississippi State Statute, said Council being the duly elected, qualified, and acting governing body of Bay Saint Louis.

Presented by me on this, the _____ day of _____, 2019.

Sissy Gonzales, Municipal Clerk